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APPLICATION FORM for the M.A.D. TRAINING PROGRAM and the Mountain Trails Certificate in Christian Camping Ministry

Thank you for your interest in serving at Mountain Trails Adventure School, we would appreciate if you could email this form to director@mountaintrails.org.au

Please note that it is a condition of working at Mountain Trails that you have a NSW WWCC. This registration is at no cost.

Please also note that we take photos of staff and volunteers on camp. These are used on our website and other promotional material. By signing this application form, you are agreeing to Mountain Trails using photos of you in this way. If you do not wish photos of you to be used, please let us know by contacting the office and making a note below.

PERSONAL DETAILS:

Name: _____ Male / Female (please circle one)

D.O.B: _____

Are you under the age of 18? Yes / No

NB: if you answered yes, your parent or guardian will also be required to sign this form

Address:

Postcode: _____

Phone: _____

Email: _____ Usual occupation:

WORKING WITH CHILDREN CHECK:

NSW WWCC Number: _____ -

NB: this number will be verified through the NSW Working With Children employer website

ACT WWVP: I have attached a copy along with this application form Yes / No

Have you ever been formally accused of, charged with or convicted of any offence involving violence to a person? Yes / No

(If yes, please attached a page giving details)

I am willing to attend Child Protection Training provided by Mountain Trails? Yes / No

EMERGENCY CONTACT DETAILS: 2 contacts are required.

First- Name: _____ Relationship to you: _____

Address: _____

Phone: _____

Second- Name: _____ Relationship to you: _____

Address: _____

Phone: _____

REFEREES:

1. Your Pastor or other church leader

Name: _____

Phone: _____

Email: _____

2. Referee who has observed you interacting with children and young people

NB: this person is not to be a family member and possibly known you two years or more

Name: _____

Phone: _____

Email: _____

HEALTH / MEDICAL

Medicare Number: _____

Position on card: _____ Expiry Date: _____

Do you have any dietary requirements or allergies? Yes / No
(If yes, please be specific)

Do you have any medical condition which Mountain Trails should be aware of? Yes / No
(If yes, please be specific)

Risk Recognition

By signing this application form, I understand Mountain Trails will exercise all care; these programs carry some risk and can result in occasional injuries.

In the event of illness or injury, I authorise Mountain Trails Staff to seek any medical attention that is deemed necessary on my behalf, and that I will be responsible for the costs.

I understand Mountain Trails programs can include horse riding, dirt bikes, mountain bikes, bush walking, campfires, bush cooking, abseiling, caving, archery, swimming, whip cracking, high & low ropes and flying fox.

PREVIOUS / RELEVANT EXPERIENCE / MEMBERSHIP:

Please attach copies of all qualifications and any references mentioned below.

Alternatively, you may provide this in the form of a CV as long as all the questions are answered.

- 1. School / Work History & Qualifications – Add a sheet if insufficient room
(What year did you finish school / level you attained, which school did you attend

- 2. Outdoor Interests, Experiences & Qualifications- Add a sheet if insufficient room

- 3. Memberships of Special Interest or Professional Qualifications- Add a sheet if insufficient room

- 4. Do you hold a drivers’ licence? Yes / No

What level?

Can you drive a manual?

Please attach copies of all qualifications.

MINISTRY QUESTIONS

- 1. How did you become a Christian?

- 2. At what fellowship do you usually worship?

Name: _____

Denomination: _____

Address: _____

Senior Minister: _____

1. What gifts and talents can you bring to the team?

2. What experience / qualifications do you have working with children and young people or in the Outdoor Education sector e.g. bronze medallion?

3. Are you involved in a ministry at your Church and how?- Add a sheet if insufficient room

YOUR EXPECTATIONS

Briefly state why you want to join the M.A.D. program- Add a sheet if insufficient room

COMMITMENT TO MOUNTAIN TRAILS

I understand that being a member of the Mountain Trails' Volunteer team involves a commitment and faithfulness to:

- a) The aims of Mountain Trails (see appendix A), Statement of Faith (see appendix B), the Child Protection Code of Conduct; appendix C, which I have additionally signed, as well as to this ministry through its leaders
- b) Jesus Christ, personally and through a local church body;
- c) A life and behaviour that honours God, both when I am at Mountain Trails and wherever.
- d) I am free of addictions.

If I am unable to fulfil these commitments, I understand to notify the leadership of Mountain Trails

Name: _____ Date: _____

Signature: _____

If under the age of 18, parent or guardian to sign: _____

Name: _____ Date: _____

Signature: _____

WHAT NEXT?

We will assess your application & clarify any details, then contact you to arrange an interview.

This can be done by Internet or in person.

If you are successful, we will arrange an Agreement document.

Complete the following checklist

- I have completed all of this application form and a Team Application Form- Ministry.
- I have done my NSW Working with Children Check and included my number on this form.
- I have copied my driver's licence and other documents requested, and I can send it with this application form

If you have any questions regarding our program or the application process, please contact us on 6227 9266 or email director@mountaintrails.org.au

Key Dates

Applications open 1st June 2021

Interviews commence 1st August 2021

Applications close 1st October 2021

Successful Applicants notified by 11th October 2021

MAD Training Program commences with intensive training Wednesday 1st December, 2021

MAD Training Program concludes Saturday, 28th January 2023

OFFICE USE ONLY:

Referees' contacted: Referee No. 1 Yes / No Referee No. 2 Yes / No

Comments?

NSW WWCC Register check:

Date: Checked by: Expiry date:

Copies of qualifications: Yes / No

Copies of driver's licence: Yes / No

APPENDIX A

Aims of Mountain Trails

That every camper hears the Gospel of Jesus Christ in a clear, precise and understandable way, and is encouraged to respond. That this Gospel is communicated by the words, lives and behaviour of the Christian staff and volunteers.

That each camper enjoys a full, safe and stimulating program that not only gives pleasure, but provides challenges for growth physically, mentally and spiritually. That this program be provided by competent staff and volunteers who, out of love, will care for the campers' safety at all times.

To give an avenue for Christian service to all staff and volunteers to provide an environment for them to develop positive attitudes and skills in-

- a) Ministry to campers physically, emotionally and spiritually,
- b) Ministry to one another in the Body of Christ,
- c) Personal growth in physical skills, spiritual understanding and maturing as a Christian person.

APPENDIX B

Statement of Faith

The Statement of Faith is:

- a) That the ultimate leadership of Restoration Enterprises. Ltd. trading as Mountain Trails is the God revealed in the Bible; Father, Son and Holy Spirit.
- b) The Bible, being the complete Scriptures of the Old and New Testaments, is the word of God, divinely inspired by God, the Holy Spirit and given to mankind as supreme and final authority in faith and life.
- c) The deity and humanity of Jesus Christ, who came from heaven to earth to die and pay a ransom for all sin. That He rose bodily from the dead and returned to heaven.
- d) That mankind was created in His image, but is alienated from God by sin and faces his eternal judgement. That reconciliation and restoration is only available through the finished work of Jesus Christ, and is received by turning to Jesus in repentance and faith.
- e) That we are called to love and worship God, and live in obedience to His will.
- f) That we are called to love all of humanity and care for all of God's creation as stewards.

APPENDIX C

Mountain Trails Code of Conduct for Ministry Workers

We expect all our workers (i.e. staff - paid or volunteer, members of the Board, all helpers and leaders) to provide safe and friendly environments for children.

All workers are expected to:

1. Commit to serving and honouring God, living according to the principles and teachings of the Bible, and hold to the ethos and mission of our organisation.
2. Be respectful, ethical and honest.
3. Respect confidentiality.
4. Avoid showing favouritism.
5. Take whatever steps are necessary to ensure the health, safety and wellbeing of themselves and others.
6. Uphold organisational requirements and procedures, including reporting all concerns or suspicions of child abuse or neglect to the Child Safety Officer &/or manager.
7. Work cooperatively with colleagues, e.g. support and learn from each other, accept differences in style, never criticise a colleague or the organisation publicly.
8. Perform their assigned duties diligently, and not attempt to fulfil roles or tasks they are not qualified to carry out.
9. Be accountable & transparent in all interactions, e.g. avoid being alone with a child or young person in any situation.
10. Maintain a healthy work/life balance.
11. Listen to children's concerns, not ignore a child who is trying to communicate that they feel unsafe, threatened or harmed.
12. Act lawfully, i.e. not commit crime.
13. Not discriminate against, abuse, harass, victimise or engage in bullying behaviours of others.
14. Communicate with integrity, including accountable and wise use of electronic communication, and commit to following the Child Safe Venue Procedures for electronic communication.
15. Not take property belonging to others, including intellectual property (copyright).
16. Not knowingly make false, misleading, deceptive, or defamatory statements.
17. Be responsible in the use of, and/or access to, addictive substances and/or behaviours, e.g. gambling, alcohol, prescription medications.
18. Act with financial integrity: not avoid payment of just debts or engage in tax evasion, do not to seek personal advantage or financial gain for self or family from a position or from a pastoral relationship.

19. Maintain appropriate touch boundaries, ensuring the safety or care of children, assisting them, with permission. Maintain professional touch boundaries; being very careful when making physical contact with children. All adult-initiated touch is to be of a non-intimate nature and must take into consideration the needs of the child, and only be initiated for a child's care. Touch that is not to be engaged in with children includes: unduly rough or physical play, kissing or coaxing a child to kiss anyone, extended hugs, tickling, and touch on any intimate area of the body e.g. buttocks, thighs, breasts, groin areas, and sitting them on one's lap.
20. Act with sexual integrity, and not engage in sex outside of marriage; and not engage in sexual misconduct, inappropriate sexual behaviour or disgraceful conduct of a sexual nature.
21. Not sexualise interactions in any way, i.e. make intimate or suggestive comments to a child, including 'compliments' or negative comments about their physical appearance. Workers will not show or share sexually suggestive or explicit material to a child in any form – e.g. image, text, movie.
22. Not assist children to do things of a personal nature they can do themselves.
23. Not use physical means to control, discipline or punish a child, unless restraint is necessary to protect a child from hurting themselves or others.
24. Not take unauthorised photos or movies of a child on-site or during a venue-run activity or publish or share photos or movies of a child on-line in social media or on any other site without parent/guardian consent.